

**MONROE COUNTY**  
**2018 SALARY RANGES @ 50th PERCENTILE (7.1.2018)**

Pay Group	Job Title	Dept	Annual				Hourly			
			Minimum	88%	Midpoint	Maximum	Minimum	88%	Midpoint	Maximum
1	County Administrator	ADM	\$86,255	\$94,881	\$107,819	\$129,383	\$41.47	\$45.62	\$51.84	\$62.20
2	OPEN		\$80,218	\$88,239	\$100,272	\$120,326	\$38.57	\$42.42	\$48.21	\$57.85
3	OPEN		\$74,602	\$82,063	\$93,253	\$111,903	\$35.87	\$39.45	\$44.83	\$53.80
4	Corporation Counsel	CC	\$69,380	\$76,318	\$86,725	\$104,070	\$33.36	\$36.69	\$41.69	\$50.03
	Finance Director	FIN								
	Highway Commissioner	HWY								
	Human Services Director	HS								
	Personnel Director	PER								
	Rolling Hills Administrator	RH								
5	Information Systems Director	IS	\$64,524	\$70,976	\$80,654	\$96,785	\$31.02	\$34.12	\$38.78	\$46.53
6	Assistant Corporation Counsel	CC	\$60,007	\$66,008	\$75,009	\$90,010	\$28.85	\$31.73	\$36.06	\$43.27
	Clinical Administrator	HS								
	Director of Nursing	RH								
	Health Director/Health Officer	HD								
7	Assistant Director of Health Department	HD	\$55,806	\$61,387	\$69,758	\$83,710	\$26.83	\$29.51	\$33.54	\$40.24
	Chief Deputy	SHE								
	Sanitation & Zoning Administrator	SPZ								
8	Assistant Director of Nursing/Rehab Services	RH	\$51,900	\$57,090	\$64,875	\$77,850	\$24.95	\$27.45	\$31.19	\$37.43
	ADRC Manager	SS								
	ADRC Social Work Supervisor	HS								
	Child Support Director	CS								
	Communications Center Administrator	CCTR								
	County Conservationist	LC								
	Forestry & Parks Administrator	FP								
	Lieutenant	SHE								
	Property Manager	MNT								
	Public Health Nurse	HD								
	Social Work Supervisor	HS								
	Solid Waste Manager	SW								
9	Assistant Finance Director/HS Business Services	FIN	\$48,267	\$53,094	\$60,334	\$72,400	\$23.21	\$25.53	\$29.01	\$34.81
	Assistant Finance Director/RH Business Services Adm	FIN								
	Assistant Jail Administrator	SHE								
	Resident Care Coordinator	RH								
	RN Supervisor	RH								
10	Director of Active Treatment	RH	\$44,888	\$49,377	\$56,110	\$67,332	\$21.58	\$23.74	\$26.98	\$32.37
	Director of Activity	RH								
	Director of Social Services	RH								
	Economic Support Supervisor	HS								
	Emergency Management Coordinator	EM								
	Food Service Supervisor	RH								
	Information Systems Analyst	IS								
	Justice Coordinator	JUS								
	Mental Health Professional	HS								
	Personnel Coordinator	PER								
	Registered Nurse	RH								
	Sergeant	SHE								
	Highway Fleet Manager	HWY								
	Veteran Services Officer	VS								
11	Director of Monroe County Local History Room	HIST	\$41,746	\$45,921	\$52,183	\$62,619	\$20.07	\$22.08	\$25.09	\$30.11
	Assistant Justice Coordinator	JUS								
	Financial and System Controls Specialist	FIN								
	Highway Operations Supervisor	HWY								
	Information Systems Specialist	IS								
	Investigator	DA								
	Patrol/Investigator	SHE								
	Real Property Coordinator	TRE								
	Sanitation & Zoning Officer	SPZ								
	Social Worker I	RH								
	Social Worker I	HS								
	WIC Coordinator/Nutritionist	HD								

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12	District Attorney Office Manager	DA	\$38,824	\$42,706	\$48,530	\$58,236	\$18.67	\$20.53	\$23.33	\$28.00
	Elderly Benefit Specialist	SS								
	Assistant Solid Waste Manager	SW								
	Community Health Educator	HD								
	Equipment Operator II	HWY								
	Highway Office Manager	HWY								
	Highway Program Supervisor	HWY								
	Human Services Administrative Coordinator	HS								
	Maintenance Technician	MNT								
	OWI Court Case Manager	JUS								
	Sheriff Office Manager	SHE								
	Soil & Water Conservationist	LC								
WIC Nutrition Educator	HD									
13	Child Support Specialist	CS	\$36,106	\$39,717	\$45,133	\$54,159	\$17.36	\$19.09	\$21.70	\$26.04
	Equipment Operator I	HWY								
	Jailer	SHE								
	Judicial Assistant	CIR								
	Legal Secretary	CC								
	Legal Secretary	DA								
	Mechanic	HWY								
	Highway Operations Specialist	HWY								
	Highway Inventory Specialist	HWY								
	Preventative Maintenance Technician	MNT								
	Purchasing and Procurement Coordinator	CA								
	Register in Probate	CIR								
	Welder	HWY								
14	Accounts Receivable Clerk/Accountant II	FIN	\$33,579	\$36,937	\$41,973	\$50,368	\$16.14	\$17.76	\$20.18	\$24.22
	Assistant Activity Director/Volunteer Coordinator	RH								
	Deputy Clerk of Court/Accountant II	CLC								
	Director of Medical Records	RH								
	Dispatcher	CCTR								
	Human Services Accountant II	FIN								
	Humane Officer	SPZ								
	Justice Program Specialist	JUS								
	Medical Records Technician	HD								
	Payroll Accountant II	FIN								
	Section Leader	HWY								
15	Accounts Payable Clerk/Accountant I	FIN	\$31,228	\$34,351	\$39,035	\$46,842	\$15.01	\$16.51	\$18.77	\$22.52
	Bailiff	SHE								
	Deputy Register of Deeds	ROD								
	Economic Support Specialist	HS								
	Health Department Accountant I	FIN								
	Highway Facilities/Driver	HWY								
	Human Services Accountant I	FIN								
	Licensed Practical Nurse	RH								
	Medical Transcriptionist/Office Clerk II	HD								
	Medical Transcriptionist/Office Clerk II	RH								
	Operations Assistant	HWY								
	Senior Services Accountant I	FIN								
	16	Administrative Assistant I								
Administrative Assistant I		SPZ								
Administrative Assistant I		EXT								
Administrative Assistant I		SHE								
Administrative Assistant I		LC								
Assistant Veteran Services Officer		VS								
Deputy County Treasurer		TRE								
Deputy County Clerk		COC								
Forestry & Parks Park Ranger		FP								
Nutrition Program Coordinator		SS								
Receptionist/Administrative Assistant I		SHE								

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16 (cont)	Resident Service Coordinator	RH								
	Social Services Aide	HS								
	Transportation Coordinator	SS								
	Victim/Witness Specialist	DA								
17	Accounts Office Clerk II	HWY	\$27,009	\$29,710	\$33,762	\$40,514	\$12.99	\$14.28	\$16.23	\$19.48
	Active Treatment Program Assistant	RH								
	Beautician	RH								
	Child Support Office Clerk II	CS								
	Civil Office Clerk II	CLC								
	Clerk Of Courts Office Clerk II	CLC								
	Court Office Clerk II	CLC								
	Criminal Office Clerk II	CLC								
	Dietary/Head Cook	RH								
	District Attorney Office Clerk II	DA								
	Family Office Clerk II	CLC								
	Juvenile Court Office Clerk II	CIR								
	Maintenance Custodian	MNT								
	Recording Office Clerk II	ROD								
	Small Claims Office Clerk II	CLC								
	Traffic Office Clerk II	CIR								
Treasurer Office Clerk II	TRE									
Unit Secretary Office Clerk II	HS									
Unit Secretary/Transcriptionist Office Clerk II	HS									
18	Jury/Traffic Office Clerk I	CLC	\$25,119	\$27,631	\$31,398	\$37,678	\$12.08	\$13.28	\$15.10	\$18.11
	Museum Services Associate	HIS								
	Purchasing/License Office Clerk I	COC								
	Receptionist/Office Clerk I	CLC								
	Receptionist/Office Clerk I	SPZ								
	Senior Services Office Clerk I	SS								
	Solid Waste Office Clerk I	SW								
	Unit Secretary Office Clerk I	HS								
	WIC Health Screener/Office Clerk I	HD								
	Veterans Services Receptionist/Office Clerk I	VS								
19	Dietary Cook	RH	\$23,360	\$25,696	\$29,200	\$35,041	\$11.23	\$12.35	\$14.04	\$16.85
	Nursing Assistant	RH								
	Supply Aide	RH								
	Transportation Aide	RH								
20	Activity Aide	RH	\$21,725	\$23,898	\$27,156	\$32,588	\$10.44	\$11.49	\$13.06	\$15.67
	Dietary Aide	RH								
	Dietary Aide/Housekeeper	RH								
	Housekeeper	RH								
	Laundry Aide	RH								
	Mini-Bus Driver	SS								
	Site Manager/Driver	SS								
	Van Driver	SS								
21	OPEN		\$20,204	\$22,225	\$25,255	\$30,307	\$9.71	\$10.69	\$12.14	\$14.57

benchmark positions  
 Approved effective 7/1/18 per Admin/Personnel Committee April 2018 meeting